



Following Announced Retirement of CDCR Secretary James Tilton, Governor Schwarzenegger Appoints Matthew Cate as New CDCR Secretary

Governor Arnold Schwarzenegger praised California Department of Corrections and Rehabilitation (CDCR) Secretary James E. Tilton for his service, and announced the appointment of Matthew Cate as Secretary for CDCR effective May 16, 2008.

Earlier in the day, Secretary Tilton announced his plans to retire from state service after more than two years as Secretary of the state's largest agency. Secretary Tilton assumed the position of acting CDCR Secretary on April 20, 2006, and has guided the 67,000+ employee agency through significant positive changes during his tenure.

Secretary Tilton was instrumental in the passage and implementation of Governor Schwarzenegger's landmark prison reform legislation, AB 900 (Solorio; D-Anaheim), in May 2007, among numerous other achievements.

"Public safety is my top priority and we have made great strides in improving our adult and juvenile corrections systems. I appreciate James Tilton's tireless service, especially his work in helping to negotiate key reforms to our parole system and rehabilitation programs. Matthew Cate's experience as Inspector General will be a tremendous asset in continuing the implementation of the AB 900 reforms," said Governor Schwarzenegger.

"I am extremely proud of our

accomplishments over the last two years, and I am confident in the Department's continued success under Matthew's leadership," Tilton said. "I thank Governor Schwarzenegger for his fortitude in pushing for reforms in our adult and juvenile justice systems."

"It is very difficult to step down from an agency with so many dedicated staff when so many opportunities to continue to enact positive change remain," Tilton added. "However, after consulting with my doctor and my family, I have made the decision to retire and will be doing so with great pride in what we have been able to accomplish."

Tilton said he is comforted to know that the staff assembled to lead this agency will continue to build on the many accomplishments that have been made since the July 1, 2005, reorganization of CDCR.

"There are many more reforms on the horizon as CDCR staff closes in on the benchmarks of the first phase of AB 900 implementation," Tilton added.

Cate has served as Inspector General of the Office of the Inspector General since 2004. As Inspector General, Mr. Cate has been responsible for public oversight of the CDCR. Since 2007, he has also served as the chairman of the California Rehabilitation Oversight Board and, in that capacity, has been responsible for reporting to the

Governor and State Legislature on the progress made by the CDCR in providing effective rehabilitative programs for California's inmates and parolees.

"I am honored to be asked by the Governor to build upon the progress made by Secretary Tilton," said Cate. "I believe strongly in the men and women who work for CDCR. We have an unprecedented opportunity to work with our state and local partners to create a model system that is committed to holding offenders accountable, reduce overcrowding, make our facilities safer, provide opportunities for rehabilitation and reduce recidivism."

Previously, Cate served as a supervising deputy attorney general for the California Department of Justice from 1996 to 2004. In that position he supervised a team of prosecutors, managed a criminal caseload of political corruption matters, provided counsel to grand juries and advised local law enforcement concerning public corruption. From 1994 to 1996 he served as a deputy district attorney for Sacramento County.

For more information on the announcements and video of the press conference, please visit the following link at: http://www.cdcr.ca.gov/News/2008
Press Releases/April 15.html

Gov. Schwarzenegger Attends Female Inmate Carpenter Graduation, Opens New Inmate Firefighter Training Center

By Bill Sessa, Chief, Office of Public Affairs, Prison Industry Authority

Governor Arnold Schwarzenegger participated in an inmate graduation ceremony at the California Institution for Women (CIW) in March to highlight the state's commitment to effective rehabilitation programs that prepare offenders for life after prison.

The Governor congratulated

female state prison inmates who were presented with graduation certificates for completing a carpenter apprenticeship training program.

The Governor also dedicated a new classroom that female inmates in the carpentry program built, which will be used to train other female inmates to fight Southern California brushfires.

"It has been a top priority of my administration to reform California's prison system by focusing on rehabilitation programs that will reduce recidivism and increase public safety," said Governor Schwarzenegger. "Both the carpenter training and firefighting programs give inmates skills to take their lives in new directions. These programs and the will of these women to improve their lives is what I want for as many inmates as possible because it will make our communities safer and will save taxpayers billions of dollars in the long haul."

The 5,200 square foot classroom that the Governor dedicated was constructed by 30 female inmates from the California Prison Industry Authority's (CalPIA) Career Technical Education-Carpentry program.

This program is the first of its kind in the



nation for women and is modeled after a similar program for men introduced in 2006 at Folsom State Prison. Both programs are partnerships with the Northern California Carpenters Union Local 46. As part of their training, the inmates demolished an antiquated training center used by female inmate firefighters who train at the prison, replacing it with a new modern structure.

The work involved all phases of carpentry where inmates gain proficiencies in various skills including: framing, drywall, taping and texturing, painting, roofing and finish carpentry.

The 14 inmates who graduated from the training this year are eligible for placement in jobs in the construction industry when they are released on parole through formal agreements between CalPIA, the City of Los Angeles Community Development Department and the Northern California Local Carpenters Union.

"This program not only gives inmates the training they need for a career upon release, it gives them a foot in the door with an employer," said James Tilton, Secretary of CDCR. "We know that exoffenders who have a plan for life after prison have a much higher probability of returning home to become productive members of their local community. It is our ultimate goal to return inmates better off than when we received them. The Prison Industry Authority plays an important role in providing skills inmates need for success."

To help inmates get a start in their new lives, CalPIA provides a fully equipped tool belt to each graduate when they are released on parole, ensuring they are ready to work on day one, and also pays their union dues for one year.

The carpenter's training program was funded with a \$1.2 million grant from CDCR that was intended to reduce repeat crime among inmates.

The CalPIA, dedicated to inmate rehabilitation, is financially self-supporting through the sale of its products manufactured at 22 locations within the prison system. Recent data shows that inmates who participate in CalPIA programs and business enterprises have a recidivism rate that is approximately 25 percent less than the general prison population, saving taxpayers an estimated \$11-15 million per year. In addition, teaching inmates job skills in CalPIA businesses reduces taxpayer funds spent on vocational education by an additional \$30 million per year.

Approximately 250 female firefighters are trained at CIW each year before being assigned to the fire camp in Malibu (Los Angeles County) or a pair of camps near Fallbrook (San Diego County). Female inmate fire crews from those camps were on fire lines throughout Southern California last fall during the widespread wildfires across the region.

California State Employees Charitable Campaign a Success

By Eileen Metzger, Staff Department Chair, CSECC

CDCR Secretary James Tilton gives the "Ruby Slipper" award to VSPW Warden Tina Hornbeak for their extraordinary CSECC fundraising efforts in 2007.

The California State Employees Charitable Campaign (CSECC) wrapped up the best year for CDCR statewide. This was the 51st Anniversary of the campaign and 6,223 employees pledged \$800,660 for 2008, a 20 percent increase statewide from the 2006 campaign.

For the first time in CDCR history, CDCR had eight Loaned Executives throughout the state who assisted their local prisons, parole regions and youth correctional facilities.

We wish to thank
Secretary James Tilton
for making that happen.
Those loaned executives
were Dave Armendariz,
Louie Campos,
Michelle Lucas, Vincent
Marmolejo, Laquitta Peterson,
Ed Strisar, Jaime Tvrdik
and Michael Zulim.

Governor Arnold Schwarzenegger, statewide campaign chair, made a special guest appearance. There were 51,800 state employee donors who pledged \$8,773,533 for 2008. This is a 14 percent increase from the 2006 campaign. A big thank you goes out to the CDCR Leadership Team of Steve Alston, Margot Bach, and C. Scott Harris Jr.

The department chairs statewide did a tremendous job in getting the word out. As a result, 11 entities received the coveted "Red Shoe" certificate for having a 20 percent increase or more in their annual giving. They are (in alpha order):

- California Institution for Women, 132 percent increase
- California Medical Facility,
 23 percent increase



- Centinela State Prison,
 42 percent increase
- Central California Women's Facility, 559 percent increase
- Corrections & Rehabilitation, Headquarters-27 percent increase
- Correctional Training Facility,
 22 percent increase
- El Paso De Robles School,
 26 percent increase
- Ironwood State Prison,
 37 percent increase
- Mule Creek State Prison,
 27 percent increase
- Valley State Prison for Women, 971 percent increase
- Ventura School for Girls,
 30 percent increase

CSECC was established in 1957 to provide a single charitable fund raising drive in the state community through payroll deduction. The enabling regulations for the campaign are found in the California Administrative Code. The California Victim Compensation and Government Claims Board, formerly known as the State Board of Control, provides oversight for the CSECC. For more information on this years' campaign for the state employees, please visit the CSECC website: www.csecc.org.

If you have any information to share regarding your local campaign, please contact Eileen Metzger at Eileen.Metzger@cdcr.ca.gov or (916) 323-2460 as we would love to highlight your 2007 CSECC Campaign. ■

CDCR Establishes Public-Private Partnership Strategy to Help Deliver Needed Reentry Facilities in California

By Gordon Hinkle, CDCR Deputy Press Secretary

The Department of Corrections and Rehabilitation (CDCR) has issued a Request For Information (RFI) to site both male and female Secure Community Reentry Facilities. The advertisement period, which ends this month, is a necessary first step before the Request for Proposal (RFP) process – which will lead to facility construction in the state.

The RFI and RFP process indicate CDCR progress in implementing requirements set forth by the Legislature in AB 900, the Public Safety and Offender Rehabilitation Services Act of 2007, a comprehensive prison reform package signed by Governor Arnold Schwarzenegger in May 2007.

"We are aggressively seeking information from private and public entities, and weighing interest and readiness to site, design and construct Secure Community Reentry Facilities," CDCR Chief Deputy Secretary of Facility Planning, Construction and Management, Deborah Hysen said. "Planning and design of these facilities has been underway for months to ensure these facilities accomplish program objectives and to ensure

the proposed designs are compatible with a typical urban landscape."

The RFP process will result in the ability for CDCR to partner with private developers and public agencies to deliver community facilities throughout the state aimed at improving rehabilitation outcomes for California's inmate population.

In response to the Female Reentry Center RFI, CDCR has already received submissions from 12 developers for a total of 60 sites statewide, including 19 buildings proposed for renovation and 41 vacant lots that will require construction.

The demographics for the female inmate population show that there are over 3,250 eligible participants, a number well in excess of the total potential number of beds proposed by the respondents. An RFP is being developed to establish the design and operational requirements for these facilities with awards proposed concurrent with the Governor's 2008/09 Budget, which establishes funding for these projects.

CDCR has selected Gensler Design,

the world's largest design and planning firm, to work with CDCR and local governments that want to locate a reentry facility in their community. Gensler has partnered with a number of real estate consulting firms through a joint venture to work closely with the Department, local government, private land owners, and developers to realize the benefits of private-public partnerships as an effective delivery method for major public works projects.

Each Secure Community Reentry Facility is estimated to require as little as three to five acres and as much as 12-15 acres to provide up to 500 beds. For more on Reentry efforts or AB 900 progress, visit www.cdcr.ca.gov.



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Arnold Schwarzenegger

Governor

James E. Tilton **CDCR Secretary**

Oscar Hidalgo

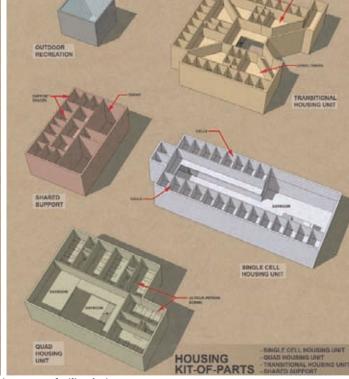
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Proposed secure community reentry facility designs.



In Focus – The Corrections Standard Authority's Pivotal Role with the Secure Community Reentry Facility Process

By Stephen Stafford, Student Assistant, OPEC

2008 is proving to be a very dynamic year for the Corrections Standards Authority (CSA) as it assumes a pivotal role in reviewing applications by the various state jurisdictions for money that can be used to finance Secure Community Reentry Facilities.

Historically, the responsibilities of this component of CDCR have been inwardly focused, with one component – the inspection of city and county adult and juvenile detention facilities – being the most visible part of CSA.

CSA is comprised of four divisions: the Standards and Training for Corrections (STC) Division, the Corrections Planning and Programs (CPP) Division, the Facilities Standards and Operations (FSO) Division, and the recently created County Facilities Construction (CFC) Division.

The CFC Division was created last May after Governor Schwarzenegger signed AB 900, the Public Safety and Offender Rehabilitation Services Act of 2007.

This new division has placed the CSA front-and-center this year, as counties apply for jail bond money tied to siting secure community reentry facilities up and down the state. To date, some 24 counties have applied for this funding.

The Secure Community Reentry Facilities are a critical component to the reform and programming changes being made within CDCR to give inmates who are getting ready to parole home to their communities – the best chance of success.

The 19-member CSA board chaired

by CDCR Secretary James Tilton must approve the facility proposals under AB 900 during the next several months.

C. Scott Harris, the Executive Director for CSA, believes many people are unaware of the importance that the board plays in corrections policy approval.

With more than 30 years of experience in law enforcement, Harris believes that the board's critical work in reviewing those various applications for the Secure Community Reentry Facilities will raise CSA's visibility significantly.

"CSA is on the right track in 2008," Harris said. "We are on schedule, everyone is working hard and we are confident that the phase one deadline (for AB 900) will be met."

With the due date for completing phase one of AB 900 rapidly approaching, the CSA office is bustling to approve bond proposals and get the ball rolling on construction of county jails and reentry facilities.

Several counties have showed immense interest in the new facilities, and CSA is working to get the projects approved.

CSA is responsible for ensuring that all facility construction and management is in compliance with government regulations. This includes ensuring that the state works in cooperation with local law enforcement to staff the facilities with properly trained officers.

Under Harris' direction, the CSA has become a more effective entity as it

has focused on core responsibilities and improved communication. The reestablishment of regular board meetings and the increase in statewide communication has allowed CSA to speed up many of the bond approval processes for local facility construction. This, in turn, has had a profound effect on the success of AB 900.

While the activities of the Division focused on the Secure Community Reentry Facilities has been prominent, the remaining three divisions have seen their share of accomplishments.

This year the STC Division administered more than \$19 million to local corrections agencies and has been actively involved in the analysis of the various state peace officer classifications. This research allows for the development of defensible state selection and training standards for CDCR, thereby ensuring the competency of the state corrections workforce.

The CPP Division distributed and monitored more than \$350 million in state and federal grant funds to nearly 400 local projects throughout California, impacting youth and adults at every point along the juvenile and criminal justice continuum.

The FSO Division is responsible for developing regulations for more than 700 local adult and juvenile detention facilities, and inspects each of these facilities for compliance in a biennial inspection cycle. For more information, visit CSA's web site at: www.csa.ca.gov.

Inmate Divers Graduate to Deep Sea Construction Careers – Program Leads to High Wages and Low Recidivism

By Bill Sessa, Chief, Office of Public Affairs, Prison Industry Authority

The Prison Industry Authority (PIA) recently celebrated the graduation of 13 inmates from its Marine Technology Training Center in Chino, after they completed a grueling year-long course preparing them for lucrative careers in the underwater construction industry.

"This is one of the most unique rehabilitation programs for inmates in the country," said CDCR Secretary James Tilton. "It gives inmates a real job skill that is in high demand around the world.

"More importantly, it gives inmates the confidence, life skills, and a very lucrative paycheck, all that help them succeed in their transition back to the community and increases the chances they will lead a constructive life and not come back to prison."

Graduating inmates were required to master a wide range of classes in general education, physics, diving medicine, blueprint reading and seamanship, all of which are taught in the deep water training facility built by inmates at the California Institution for Men (CIM).

The inmates also are certified in vocational skills, such as underwater welding used in offshore construction in oil drilling and bridge building, and in other marine industries, such as operation and repair of diesel engines.

In addition to the vocational skills, the 1,800-hour course gives inmates the physical stamina needed to work in harsh and often unforgiving conditions in deep sea construction, where they weld by feel in complete darkness, in isolated work sites and under barometric pressure. Among the graduation requirements, divers must be strong enough to swim five miles, an indication of the survival skills needed to succeed in the industry.

All of the graduates are certified by the American Academy of Underwater Sciences, which governs all diving instruction in U.S. colleges and universities.

The PIA program trains about 100 inmates per year and there is a waiting list for inmates looking to get into

the program, and for good reason: Graduates have the opportunity to earn six figure salaries in a demanding field, a rare opportunity for former inmates looking to change their lives.

"All of the research shows that a job greatly reduces the chances of an inmate coming back to prison and we are very proud of the lower recidivism rates among graduates of all the PIA programs," said Pattillo.

Recent research shows that graduates of PIA programs have at least an 25 percent less chance of returning to prison than the general inmate population, saving taxpayers an estimated \$40 million a year. Among graduates of the diving program in its earlier phase, the recidivism rate has been as low as six percent.

The commercial diving program

was initially established at CIM in 1970, under the guidance of Leonard Greenstone, a former U.S. Navy salvage diver and now retired diving contractor from Southern California.

After being operated by the then named California Department of Corrections, the program was shuttered due to budget constraints in 2003. In December 2006, PIA resurrected the facility, now named in honor of the 84-year-old Greenstone, who spoke at the graduation.

The Prison Industry Authority is a financially self-supporting state government agency that operates manufacturing and agricultural facilities within the Department of Corrections and Rehabilitation to provide rehabilitation opportunities for inmates. For more information, visit: www.pia.ca.gov.



CDCR Opens New Family Foundations Program Facility in Fresno

By Margot Bach, Information Officer II, OPEC

CDCR held a formal dedication and ribbon-cutting ceremony for its third Family Foundations Program (FFP) facility in early 2008 which will serve up to 35 women and 40 children (under the age of six). The facility, located on West Whitesbridge Avenue in Fresno will be operated under contract by WestCare California Inc.

"This smaller community-based program for female offenders is one of the key components of our prison reform efforts," said CDCR Secretary James Tilton. "By providing the opportunity for these women to live with and be parents to their children, we hope to break the intergenerational cycle of incarceration that we see all too often.

"By opening the third such program in California's Central Valley, we will be able to provide the type of wrap-around services commonly provided by community-based programs. It also allows for more family visiting with inmates' families and friends within closer proximity."

The contract award was for \$7.2 million over a five-year term. WestCare California, Inc. has nearly 35 years of experience operating therapeutic community drug treatment services in community-based, residential, and in-prison treatment environments.

"This is a wonderful opportunity for WestCare to collaborate with the CDCR," said Maurice Lee, Regional Vice President for WestCare California, Inc. "There is a tremendous benefit to working together to serve our clients in this community-based setting."

The Family Foundations Program is a community-based residential-type setting for non-serious, non-violent female offenders, the majority of whom have been convicted of drug-related offenses. On-site services include parenting skills, health services, child development services, and vocational skills training. Residents have the benefit of support groups and assistance to establish and enhance close ties with their young children. Additionally, the mothers share cooking and

cleaning chores and learn life skills to help improve their employability.

The Family Foundations Program was created by the State Legislature in 1994 when then-Senator Robert Presley (R-Riverside) sponsored legislation establishing The Pregnant and Parenting Women's Alternative Sentencing Program Act. Each facility houses 35 women and up to 40 children. Overseeing each facility is a CDCR Correctional Counselor III, who supervises a staff of vocational and academic instructors, substance abuse counselors, and others.

Senator Presley, who later served as Secretary of the Youth and Adult Corrections Agency, oversaw implementation of the first two programs. Those are located in Santa Fe Springs (Los Angeles County) and in San Diego.

WestCare's comprehensive experience includes substance abuse treatment and relapse prevention programs; parenting skills development; child development services; vocational skills training; ancillary services; and services to special populations that includes pregnant, post-partum and parenting women.



Pine Grove Youth Conservation Camp Celebrates 63 years at Open House

California's Oldest Continuously Operated Fire Camp

By Jonathan Parsley, Information Officer II

The Pine Grove Youth Conservation Camp (PGYCC) recently celebrated its anniversary as the oldest continuously operated fire camp in California.

More than 80 former employees, community members and local dignitaries

converged on the Pine Grove Youth Conservation Camp in March to honor some 63 years of public service to the local community. This ceremony included camp tours, firefighting equipment displays, educational and treatment program information.

Camp Superintendent Mike Roots said the day was full of surprises. One individual who had worked at the camp briefly during the 1950s also visited and shared stories of his time working at the location. City of lone Mayor Andrea



Bonham participated in some of the activities, watching the young firefighting crew going through training maneuvers. Bob Butterfield, who served as camp superintendent from 1982-1986 also stopped by to see how much had changed – and not changed -about the camp since his time as superintendent.

"The support we receive from the

Amador County community we serve has just been exceptional," Roots said. "This was our opportunity to thank them back with our open house and the lunch prepared by the wards."

The camp is jointly operated with CAL Fire. Department of Juvenile Justice staff is responsible for the custody, supervision and treatment of wards. CAL Fire officers plan and supervise work projects performed by the wards. DJJ officials screen and accept low-risk classification wards from more secure



facilities. Training is provided by CAL Fire and wards are certified to engage in wild land firefighting operations as part of a Type One Hand Crew.

Ward camp crews, each led by a fire captain, provide a variety of conservation services to state and local government agencies. The education programs are in the evenings after work. All non-high school graduates participate in GED preparation, a high school program, or basic skills. The aim is completion of educational requirements for normal entry-level employment. Each camp also has a formal drug program offering various treatment modalities. Fire crews from the two DJJ camps perform about 180,000 hours of fire suppression services in a "normal" year for the people of California. For more information, visit: www.cdcr.ca.gov.





CDCR Releases Progress Report on Comprehensive Corrections Overhaul as One Year Anniversary of AB 900 Approaches

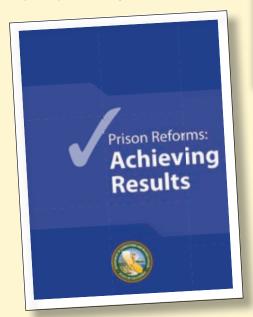
Report Shows CDCR Meeting or Exceeding **Proposed Benchmarks**

The California Department of Corrections and Rehabilitation (CDCR) released its report on achievements made by the Department to meet requirements of the historic AB 900 legislation signed into law nearly a year ago by Governor Schwarzenegger on May 3, 2007.

The focus of the legislation was to improve public safety by reducing the rates at which inmates

re-victimize communities and return to prison. Long-term and short-term solutions were spelled out by the legislation and the CDCR is pleased to announce it is on-track in meeting the aggressive benchmarks for construction, rehabilitation, and oversight.

"It is our goal to ensure continued progress in the coming years, and that we meet and exceed expectation for transforming California's corrections system," said CDCR Secretary, James E. Tilton. "We have come very far this past year, and I am confident that if we can maintain this coalition of support for comprehensive criminal justice reform, we will continue to achieve results that will improve public safety well into the future.



To download your own copy, please visit the CDCR website at: http://www.cdcr.ca.gov/

Or on the Intranet site at: http://intranet/

AB900: Providing Solutions Progress In Action

The reform elements that make up the foundations of AB 900 take into account short and mid-term solutions to overcrowding as w philosophical shifts to achieve long-range results.





AB900 Benchmarks: **Achieving Results**

AB 900 provides authorization to build up to 40,000 state priso beds and up to 13,000 local jall beds in two phases. In total, 52.4 billion has been authorized for up to 16.000 infill beds and \$300 million for infrastructure, while \$2.6 billion is allocated for up to 16,000 reentry program beds and \$1.14 billion for up to 8,000 medical, mental health, and dental program beds. The original bed plan has been revised and refined to ensure that every new bed built will be accompanied by related treatment and program space, as directed by AB 900.

Benchmark

Progress: Phase I

Construction Funds for up to 40,000 **Beds Tied to Meeting Benchmarks**

AB 900 construction is slated to be completed in two pha both of which are contingent on meeting rehabilitation henchmarks.



AB 900 Benchmarks

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CDCR Staffer Pedals to Raise Awareness of Children's Cancer

By Jonathan Parsley, Information Officer II

One of the CDCR's own is bicycling across the country to raise awareness and funds for a children's cancer charity effort he founded.

Allan Loucks, 45, an analyst with the Division of Reentry and Recidivism Reduction, transformed a 20 + year passion for bike riding into a charitable effort that has netted national support and recognition as it has gone crosscountry to the East Coast from California.

The charity he founded and participates in is called Team Will, named in the memory of little William Leo Kiefer, the son of a friend, who died of a rare form of childhood cancer at 17 months.

"This cause is important to me as well because my best friend in high school died of leukemia, a form of the disease which is now curable," Loucks said. "This is more than a hobby for me, it's a passion."

Young William's battle and the amazing strength that the Kiefer Family displayed through months of heartache inspired Loucks to found Team Will to raise awareness of children's cancer. There are about 20 riders on the team now. In 2006, Loucks and the team raised \$100,000 for cancer research. The organization is a non-profit 501c(3) corporation (please see link below).





Loucks said his team plans to ride again in early summer, starting in San Francisco and finishing in Annapolis, Maryland. One of their future goals is to ride from Disneyland in California to Disneyworld in Florida. During all rides there are several stops at children's cancer hospitals along the way. Loucks said that the smiles and encouragement they receive from the children they visit along the way are an inspiration to the team to keep riding and raise visibility to this cause.

While Loucks may be the only CDCR employee riding with the team, he feels there is a relationship between his job working in the Reentry Division and his charitable riding.

"I feel everyone deserves a chance – even a second chance," Loucks.
"The Reentry Program gives inmates counseling, training and preparation for life on the outside world. These children with cancer may never get such a second chance – however, I am hopeful we can change that someday."

Loucks has been employed by CDCR for three years. He has been riding mountain bikes for at least 20 years and riding road bikes for long distances for the last five years. He rides approximately 100 miles per week to stay in shape.

Loucks asks that you go to the website, www.team-will.org, to read William's story and the mission of Team Will.

Allan Loucks, rides along as part of Team Will during one of their Fundraising Tours.



Submissions

CDCR News publicizes staff activities, innovative programs, and transmits important information to the rank-and-file. To that end, we are always looking for interesting stories and pictures to be submitted for publication. Please send your submissions to:

CDCRnews@cdcr.ca.gov